



2111 North Molter Road Liberty Lake, WA 99019

Board Member Application  
August 2016

Dear Itron Employee:

Thank you for your interest in being a member of the Itron Employee Emergency Foundation (IEEF) Board of Directors. The IEEF focuses on assisting Itron employees financially through a crisis which was beyond their control. There are times, such as a health crisis, natural disaster or other unforeseeable emergency, when we need to unite to help our friends and colleagues. Sometimes, the greatest assistance comes from people we don't even know.

### **The Spirit of the Foundation**

Itron has always given to the community and looked after the needs of its employees. Sometimes that isn't enough. If a coworker needs assistance, it's easy to ask your fellow colleagues to lend a hand. As the company has grown, it's not quite as easy to ask the person in the office next door, yet the same compassion exists. The inspiration for the foundation was sparked when an Itron colleague was diagnosed with Leukemia. There was an overwhelming response of generosity from people who had never met or known this person. It was a heartwarming experience. A year later, another employee was diagnosed with an inoperable brain tumor. Once again, Itron employees rallied to donate funds without knowing anything more than help was needed.

No doubt there are dozens of local situations where individuals could use extra help from beyond their own plant or office. The Itron Employee Emergency Foundation was established to build on our already existing spirit of generosity and goodwill, and to provide the means to include all members of the Itron family regardless of location.

Attached is the Board of Directors Application, to be filled out by all candidates seeking nomination to the IEEF Board of Directors.



2111 North Molter Road Liberty Lake, WA 99019

Board Member Application  
August 2016

## Instructions

Please complete the application:

- It can be completed online at [www.itronemployeeefoundation.org](http://www.itronemployeeefoundation.org)
- **Please send or deliver your application to an IEEF Board Member at your location, or submit by mail to the current Board Chairperson.**
  - For a complete list of the current Board Members, go to the 'Contact Us' tab of the website above.

## Mission Statement

*The Itron Employee Emergency Foundation is an employee funded non-profit organization dedicated to making a positive difference in the lives of fellow Itron employees who are dealing with unexpected emergencies or financial hardship.*

## Selection

- Application to IEEF is open to persons employed by Itron as full-time employees.
- Applicants must have the full support (time commitment) of their manager.
- The Selection Team looks for employees who demonstrate a sincere concern for all of Itron's employee population; a demonstrated commitment through past and present community activities; a demonstrated capacity for leadership through significant achievements; willingness to become involved in the personal crisis of an employee; ability to make tough decisions and present objective perspectives; and strong interest and commitment in participation in the IEEF program.
- Applications will be reviewed and all applicants will be notified of the status of his/her submission by the Chairperson, within a 30-day period.

## Annual Board Meeting

The IEEF is a 501(c) (3) non-profit organization. The Annual Board meeting is typically held in early November of each year and requires all board members to be present.

**Travel and related expenses are funded by the IEEF operating budget.**



2111 North Molter Road Liberty Lake, WA 99019

## Commitment

- To serve as an IEEF board member, employees are expected to attend (virtually) all monthly board meetings and adhere to the absentee policy developed by the board.
- To serve as an IEEF board member, employees must act as advocates for their colleagues in grant review discussion meetings.
- To serve as an IEEF board member, employees must represent their local Itron location as the ambassador for IEEF, supporting all marketing campaigns and being the liaison for the employee, whether a remote employee or at that location.
- To serve as an IEEF board member, you may be asked to participate in task force committees.

## Expectations

- Each board member must be seriously committed to attendance, punctuality and participation in meetings, grant reviews, and representation.
- Each board member must be highly dedicated to learning and participating throughout the program and be committed to making a difference in the lives of our fellow colleagues.
- Each participant is encouraged to become involved in community, civic, or social activities outside of the IEEF.



Full Name \_\_\_\_\_ Nickname \_\_\_\_\_

## EMPLOYMENT

Itron Location \_\_\_\_\_

Itron Business Line or Organization \_\_\_\_\_

Job Title \_\_\_\_\_

Business Address \_\_\_\_\_

Your Business Telephone \_\_\_\_\_

Your Cell Phone Number \_\_\_\_\_

E-mail \_\_\_\_\_

Years at Itron: \_\_\_\_\_

## PERSONAL INFORMATION

Home Address \_\_\_\_\_

Home Telephone \_\_\_\_\_

Name of Applicant \_\_\_\_\_



**1. Please describe your current volunteer leadership role(s) in any community, civic, cultural, professional organizations, etc.**

Organization	Responsibility / Position Held	From	To

**2. Why are you interested in participating in Itron’s Employee Emergency Foundation?**

---



---



---



---



---



---

**3. What are your personal expectations of the IEEF Board Membership?**

---



---



---



---



---



---

**4. What do you feel are the three most significant challenges facing an employee-funded, employee-managed program at Itron?**

---



---



---



---



---



---



2111 North Molter Road Liberty Lake, WA 99019

**To be completed by the nominating/supporting board member (if applicable)**

*This candidate has my full support to participate in a board member role for the Itron Employee Emergency Foundation.*

Name of Board Member \_\_\_\_\_

Signature of Board Member \_\_\_\_\_

**To be completed by the applicant's sponsor or supervisor**

*This candidate has my full support to participate in a board member role for the Itron Employee Emergency Foundation. I am aware of the time commitment involved in his/her effective participation.*

(Must be signed by applicant's manager.)

Name of Manager \_\_\_\_\_

Title \_\_\_\_\_

Business Line or Organization \_\_\_\_\_

Itron Location \_\_\_\_\_

Manager's Phone Number \_\_\_\_\_

Manager's Signature \_\_\_\_\_ Date \_\_\_\_\_

If manager has any questions, contact the Chairperson of the Board.

**To be completed by the applicant**

*I understand and accept the goals and commitments of the IEEF Board of Directors program, and if selected, I will devote the time and resources necessary for successful growth of the foundation.*

Signature \_\_\_\_\_ Date \_\_\_\_\_